



AGREEMENT TO MODEL OF CONDUCT

I understand that the complete *Model Code of Conduct* is available to the public and is accessible on the Diocese website (www.calgarydiocese.ca). I promise to strictly follow the rules and guidelines in the *Model Code of Conduct* as a condition of providing services to the Diocese, including any children and vulnerable persons of our Diocese. Further:

I WILL:

- Attend as scheduled and be punctual;
- Perform duties and responsibilities safely and effectively;
- Be courteous and cooperative in my relations with other personnel and clients;
- Demonstrate an awareness of, and respect for sexual, cultural and physical differences in my relationships with clients and other personnel;
- Treat everyone with respect, loyalty, patience, integrity, courtesy, and dignity;
- Avoid situations where I am alone with children and/or vulnerable persons;
- Use positive reinforcement rather than criticism or comparison;
- Report suspected abuse to the appropriate supervisor.
- Cooperate fully in any investigation under this *Code of Conduct*.

I WILL NOT:

- Smoke, use or distribute tobacco products in the presence of children and/or vulnerable persons;
- Use, possess, distribute or be under the influence of alcohol at any time;
- Use, possess, or be under the influence of illegal drugs at any time;
- Pose any health risk to children and/or vulnerable persons;
- Humiliate, ridicule, threaten, or degrade any person;
- Touch a child/vulnerable persons in a sexual or other inappropriate manner;
- Use profanity in the presence of children and/or vulnerable persons;
- Make any public pronouncements on potentially contentious theological or moral issues in the name of the Diocese or Program which might be constructed as having been made with authority unless I have been given that authority by the Diocese.